

# Sample Report — Example & Co Employment

## Law Redundancy Package Scenario Report

Generated 24 April 2026  
ESTIMATED NET PAYMENT

**£48,428.80**

ESTIMATED GROSS PACKAGE

**£61,785.50**

### SCENARIO INPUTS

Age at termination	45
Years of service	12
Weekly gross pay	£1,100.00
Notice	12 week(s) — PILON
Untaken holiday	8 day(s)
Enhanced redundancy	2 week(s) per year of service
Enhanced interaction	Enhanced is in addition to statutory redundancy
Ex gratia payment	£10,000.00
Income earned so far this tax year	£32,000.00

### PACKAGE SUMMARY

Statutory redundancy	£10,425.50
Enhanced redundancy	£26,400.00
Ex gratia payment	£10,000.00
<b>Total redundancy payment</b>	<b>£46,825.50</b>
Notice pay	£13,200.00
Holiday pay	£1,760.00
<b>Estimated gross package</b>	<b>£61,785.50</b>
Estimated tax	£12,890.00
Estimated NIC	£466.70
<b>Estimated net payment</b>	<b>£48,428.80</b>

Planning estimate only — not legal, tax, payroll or employment advice.

### WORKED CALCULATIONS

#### Statutory redundancy

- Weekly pay capped at £719.00 for statutory purposes (actual: £1,100.00).
- 12 full year(s) of service counted, capped at 20.
- Total statutory redundancy = £10,425.50.

**Enhanced redundancy**

- $12 \text{ year(s)} \times 2 \text{ week(s)} \times \text{£}1,100.00 = \text{£}26,400.00$ .
- Enhanced is in addition to statutory in the redundancy subtotal.

**Ex gratia payment**

- Discretionary lump sum entered:  $\text{£}10,000.00$ .

**Notice pay**

- $12 \text{ week(s)} \times \text{£}1,100.00 = \text{£}13,200.00$ .

**Holiday pay**

- $8 \text{ day(s)} \times \text{£}220.00 \text{ per day} = \text{£}1,760.00$ .

**Tax**

- Income already earned this tax year:  $\text{£}32,000.00$ .
- Taxable redundancy elements:  $\text{£}41,360.00$ .
- Total taxable income:  $\text{£}73,360.00$ .
- Estimated incremental tax on package:  $\text{£}12,890.00$ .

**National Insurance**

- NIC applies only to earnings-type elements (PILON, holiday pay) in this estimate.
- Estimated NIC:  $\text{£}466.70$ .

**Net payment**

- $\text{£}61,785.50 \text{ gross} - \text{£}12,890.00 \text{ tax} - \text{£}466.70 \text{ NIC} = \text{£}48,428.80$ .

---

Prepared using Packagewise on behalf of Example & Co Employment Law. Planning estimate only — not legal, tax, payroll or employment advice.